UNIVERSITY OF COLOMBO, SRI LANKA

POST OF LECTURER(PROBATIONARY) / SENIOR LECTURER GRADE II/ I IN THE DEPT. OF COMMUNITY MEDICINE

The University of Colombo will entertain applications from suitably qualified persons for the above post upto **27-01-2017.**

01. EDUCATIONAL QUALIFICATIONS

(A) Lecturer(Probationary)

(1) MBBS Degree with First or Second Class (Upper Division) Honours; A candidate who has obtained a First or Second Class (Upper Division) in the Third MBBS/Community Stream examination and passed the Final MBBS examination may also be considered;

OR

(2) MBBS Degree with Second Class (Lower Division) Honours; A candidate who has obtained a Second Class (Lower Division) in the Third MBBS/ Community Stream examination and passed the Final MBBS examination may also be considered.;

OR

(3) MBBS Degree

and

(i) A Doctoral Degree in the relevant field

or

(ii) A Masters Degree in the relevant field obtained after s full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/dissertation

or

(iii) A full time Masters Degree in the relevant field of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/dissertation

*[*One credit considered per course unit/module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]*

OR

(4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the University of Colombo.

NOTES :

(a) (i) Candidates who are eligible under category (A)(1) above will be interviewed and evaluated first.

(ii) Candidates who are eligible under category (A)(2) and (A)(3) above could be invited for an interview only if applicants qualified under category (A)(1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of candidates under categories (A)(2) and (A)(3) would require the approval of the University Grants Commission.

(iii) Candidates eligible under category (A)(4) above will be invited for an interview only if there are no suitable candidates under categories (A)(1), (A)(2) and (A)(3). Appointment of a candidate under category (A)(4) requires the approval of the University Grants Commission.

(b) Where MBBS Degree is awarded with Second Class Honours without designating Division (Upper/Lower), the Selection Committee shall determine the equivalent Division by scrutinizing the transcripts of candidates.

(c) All candidates required to make a presentation before the Selection Committee in order to prove their teaching ability as a Lecturer(Probationary).

(B) Senior Lecturer Grade II

(1) (i) MBBS Degree with First or Second Class (Upper Division) Honours; A candidate who has obtained a First or Second Class (Upper Division) in the Third MBBS/Community Stream examination and passed the Final MBBS examination may also be considered;

OR

(ii) MBBS Degree with Second Class (Lower Division) Honours; A candidate who has obtained a Second Class (Lower Division) in the Third MBBS/Community Stream examination and passed the Final MBBS examination may also be considered;

OR

(iii) MBBS Degree

and

(a) A Doctoral Degree in the relevant field

or

(b) A Masters Degree in the relevant field obtained after s full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/dissertation

or

(c) A full time Masters Degree in the relevant field of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/dissertation

*[*One credit considered per course unit/module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]*

OR

(iv) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the University of Colombo.

AND

(2) (i) (a) A Doctoral Degree in the relevant field

or

(b) A Masters Degree in the relevant field obtained after s full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/dissertation or a Doctoral Degree or MD/MS and Board Certification by the Postgraduate Institute of Medicine where required or its equivalent.

or

(c) A full time Masters Degree in the relevant field of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/dissertation

*[*One credit considered per course unit/module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]*

OR

(ii) Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the University of Colombo.

AND

(3) At least six (06) years experience in one or more of the following :

(i) Teaching at University level,
(ii) Professional Experience,
(iii) Research in a recognized Institution,
(iv) Postgraduate Studies to acquire the qualifications stipulated at (2) above

Notes :

(a) An applicant who qualifies only under (B) (1) (iii) above may be exempted from (2) (i) above if he/she has a Doctoral Degree/MD in the relevant field.

(b) An applicant who qualifies only under (B) (1) (iii) above and has a Masters Degree as specified under (2) (i) above may be exempted from (2) (i) if he/she has evaluated research and dissemination of knowledge for a minimum total of 15 marks. The marking scheme used for this purpose is Section 2 (Research and Creative Work) and Section 3.1 (Dissemination of knowledge) of the marking scheme for Post of Associate Professor/Professor.

Special Notes:

- **Candidates who shall possess the academic qualifications required for Lecturer (Probationary) Medical/Dental in the Scheme of Recruitment and who have obtained Postgraduate qualifications of MD/MS and awaiting board certification by the Postgraduate Institute of Medicine may be considered for appointment of Lecturer (but Unconfirmed) at the initial step of U-AC 3(111) [then B-04(a)] subject to a three year period of probation.**
- **A Lecturer (Medical/Dental) so recruited, who has completed the three year period of satisfactory service and the induction training course within a period of one year from the date of appointment and also obtained board certification by the PGIM, may be confirmed in the post of Lecturer provided such Lecturer has fulfilled all other requirements specified in the letter of appointment.**
- **A Senior Lecturer Grade II may be confirmed in the post on completion of 03 years of satisfactory service in the permanent cadre and completion of an induction training course which includes (Teaching/Learning Methodologies) within a period of one year from the date of first appointment.**
- **As per the UGC Circular No. 996, approval of the Commission should be obtained for the appointments under this special provision.**

(C) Senior Lecturer Grade I

(1) (i) MBBS Degree with First or Second Class (Upper Division) Honours; A candidate who has obtained a First or Second Class (Upper Division) in the Third MBBS/ Community Stream examination and passed the Final MBBS examination may also be considered;

OR

(ii) MBBS Degree with Second Class (Lower Division) Honours; A candidate who has obtained a Second Class (Lower Division) in the Third MBBS/ Community Stream examination and passed the Final MBBS examination may also be considered;

OR

(iii) MBBS Degree

and

(a) A Doctoral Degree in the relevant field

or

(b) A Masters Degree in the relevant field obtained after s full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/dissertation

or

(c) A full time Masters Degree in the relevant field of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/dissertation

*[*One credit considered per course unit/module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]*

OR

(ii) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the University of Colombo.

AND

(2) (i) (a) A Doctoral Degree in the relevant field

or

(b) A Masters Degree in the relevant field obtained after s full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/dissertation or a Doctoral Degree or MD/MS and Board Certification by the Postgraduate Institute of Medicine where required or its equivalent.

or

(c) A full time Masters Degree in the relevant field of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/dissertation

*[*One credit considered per course unit/module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]*

OR

(ii) Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the University of Colombo.

AND

(3) At least eleven (11) years experience {of which not less than six (06) years should have been after obtaining the qualifications stipulated in 2 above} in one or more of the following :
(i) Teaching at University level,
(ii) Professional Experience,
(iii) Research in a recognized Institution,
(iv) Postgraduate Studies.

Notes :

(a) An applicant who qualified under (C) (1) (iii) above may be exempted from (2) (i) above if he/she has a Doctoral Degree/MD/MS in the relevant field.

(b) An applicant who is recruited under (C) (1) (iii) above with a Masters Degree as specified under (2) (i) above may be exempted from (2) (i) if he/she has evaluated research and dissemination of knowledge in conformity with current guidelines.(See note (c) below)

(c) The current guidelines for evaluated research record is that a candidate should obtain a minimum total of 15 marks. The Marking Scheme used for this purpose is Sections 2.0(Research and Creative Work) and 3.1(Dissemination of knowledge) of the Marking Scheme for post of Associate Professor/Professor.

02. SALARY AND OTHER CONDITIONS OF APPOINTMENT :

Salary Code: U-AC 3 (for Lecturer(Probationary)/Senior Lecturer Gr. II/I)
Rs. 27,775 – 10x645 ; 13x790 ; 8x1,050 – 52,895 p.m.

U-AC 3(IV) : Lecturer(Probationary):
Rs. 27,775 – 10 x 645 - 34,225 p.m.

U-AC 3(II) : Senior Lecturer Grade II:
Rs. 39,775 – 11 x 790 – 48,445 p.m.

U-AC 3(I) : Senior Lecturer Grade I:
Rs. 45,545 – 7 x 1,050 – 52,895 p.m.

In addition the Government approved allowances applicable to the University system will be paid.

The selected candidate will be a member of the Universities Provident Fund as well as of the University Pension Scheme. He/She will contribute 10% of his/her monthly salary to the Universities Provident Fund and at the same time the employer will make a total contribution of 15% of his/her salary of which 8% will be credited to the Universities Pension Fund and 7% to the Universities Provident Fund. Three percent (3%) of the salary will be contributed by the University to the Employees' Trust Fund in terms of the provisions of the Employees' Trust Fund Act, No. 46 of 1980.

The other conditions of appointment will be in accordance with provisions of the Universities Act No. 16 of 1978, Universities (Amendment) Act No. 7 of 1985 and Universities (Amendment) Act No. 1 of 1995 and Ordinances, By-laws, Regulations and Rules, etc. made thereunder.

IMPORTANT

Applicants from Higher Educational Institutions, Government Departments and Government Corporations should apply through the Heads of such Institutions. Applications which do not conform to this requirement will be rejected. Such applicants are strongly advised to submit an advance copy to the address given below.

Duly filled applications should be sent with copies of relevant certificates under registered cover to reach **the Senior Asst. Registrar/Academic Establishments, University of Colombo, 94, Cumaratunga Munidasa Mawatha, Colombo 03** on or before **27-01-2017.** The post should be indicated on the top left-hand corner of the envelope.

Applications received after the closing date will not be considered. Incomplete applications will be rejected.

For Registrar.
94, Cumaratunga Munidasa Mawatha,Colombo 03.

09 January 2017