

**UNIVERSITY OF COLOMBO, SRI LANKA**

**POST OF LECTURER(PROBATIONARY) / SENIOR LECTURER GRADE II/ GRADE I IN THE STAFF DEVELOPMENT CENTRE**

The University of Colombo will entertain applications from suitably qualified persons for the above post up to **17th March 2017.**

**01. EDUCATIONAL QUALIFICATIONS**

(A) **Lecturer(Probationary)**

(1) A four-year first Degree with First or Second Class (Upper Division) Honours:

**OR**

(2) A four-year first Degree with Second Class (Lower Division) Honours:

**OR**

(3) (a) A four-year first Degree without Honours or any other Degree with at least

Second Class Honours.

**and**

(b) (i) A Doctoral Degree in the relevant field

**or**

(ii) A Masters Degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/dissertation

**or**

(iii) A full time Masters Degree in the relevant field of a minimum of 18 months duration with at least 60 credits\* of which not less than 15 credits\* of research by way of thesis/dissertation

*{\*One credit considered per course unit/module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)}*

##### OR

(4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of this University.

***Preference will be given to candidate having training/experience/qualifications in teaching/learning development related work.***

**NOTES :**

(i) Candidates who are eligible under category (A)(1) above will be interviewed and evaluated

first.

(ii) Candidates who are eligible under category (A)(2) and (A)(3) above could be invited for an interview only if applicants qualified under category (A)(1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of candidates under categories (A)(2) and (A)(3) would require the approval of the University Grants Commission.

(iii) Candidates eligible under category (A)(4) above will be invited for an interview only if there are

no suitable candidates under categories (A)(1), (A)(2) and (A)(3). Appointment of a candidate

under category (1)(4) requires the approval of the University Grants Commission.

(iv) All candidates required to make a presentation before the Selection Committee in order to prove

their teaching ability as Lecturer(Probationary).

**(B)** **Senior Lecturer Grade II**

(1) (i) A four-year Degree with First or Second Class (Upper Division) Honours:

# OR

1. A four-year Degree with Second Class (Lower Division) Honours:

# OR

(iii) (a) A four-year Degree without Honours or any other Degree with

at least Second Class Honours,

**and**

(a) A Doctoral Degree in the relevant field

**or**

1. A Masters Degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/dissertation

**or**

(c) A full time Masters Degree in the relevant field of a minimum of 18 months duration with at least 60 credits\* of which not less than 15 credits\* of research by way of thesis/dissertation

*{\*One credit considered per course unit/module should be in accordance with the Sri Lanka Qualifications Framework (SLQF”)}*

# OR

(iv) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the University of Colombo.

### AND

(2) (i) (a) A Doctoral Degree in the relevant field

**or**

1. A Masters Degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/dissertation

**or**

(c) A full time Masters Degree in the relevant field of a minimum of 18

months duration with at least 60 credits\* of which not less than 15

credits\* of research by way of thesis/dissertation

*[\*One credit considered per course unit/module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]*

# OR

(ii) Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the University of Colombo

### AND

(3) At least six (06) years experience in one or more of the following;

­(i) Teaching at University Level in more than one subject area,

(ii) Professional experience in staff development work

(iii) Research in a recognized Institution, in the field of teaching, learning

and /or staff development

(iv) Postgraduate Studies to acquire the qualifications stipulated in (2) above

**Notes** :

(a) An applicant who qualifies only under (B)(1)(iii) above may be exempted from (B)(2)

(i) above if he/she has a Doctoral Degree in the field of teaching, learning and /or

staff development.

**Special Notes:**

* **Candidates who shall possess the academic qualifications required for Lecturer (Probationary) Non-Medical/Dental in the Scheme of Recruitment and who have obtained a Master’s or Doctoral Degree but less than 06 years of experience as specified in the Scheme of Recruitment for Senior Lecturer by open advertisement may be considered for appointment of Lecturer (*but Unconfirmed*) at the initial step of U-AC3 (III) [then B-04(a)] subject to a three year period of probation.**
* **A Lecturer (Non-Medical/Dental) so recruited, who has completed the three year period of satisfactory service and the induction training course within a period of one year from the date of appointment may be confirmed in the post of Lecturer, provided that such Lecturer has fulfilled all other requirements specified in the letter of appointment.**
* **A Senior Lecturer Grade II may be confirmed in the post on completion of 03 years of satisfactory service in the permanent cadre and completion of an induction training course which includes (Teaching/Learning Methodologies) within a period of one year from the date of first appointment.**
* **Approval of the Commission should be obtained for appointment of Lecturer under these special provisions.**

**(C) Senior Lecturer Grade I**

(1) (i) A four-year Degree with First or Second Class (Upper Division) Honours:

# OR

1. A four-year Degree with Second Class (Lower Division) Honours:

# OR

(iii) A four-year Degree without Honours or any other Degree with at least Second Class Honours,

**and**

(a) A Doctoral Degree in the relevant field

**or**

1. A Masters Degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/dissertation

**or**

(c) A full time Masters Degree in the relevant field of a minimum of 18

months duration with at least 60 credits\* of which not less than 15

credits\* of research by way of thesis/dissertation

*{\*One credit considered per course unit/module should be in accordance with the Sri Lanka Qualifications Framework (SLQF”)}*

# OR

(iv) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the University of Colombo.

### AND

(2) (i) (a) A Doctoral Degree in the relevant field

**or**

(b) A Masters Degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/dissertation

**or**

(c) A full time Masters Degree in the relevant field of a minimum of 18

months duration with at least 60 credits\* of which not less than 15

credits\* of research by way of thesis/dissertation

*{\*One credit considered per course unit/module should be in accordance with the Sri Lanka Qualifications Framework (SLQF”)}*

**OR**

(ii) Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the University of Colombo

### AND

(3) At least twelve (12) years of experience [ of which not less than six(06) years

should have been after obtaining qualifications stipulated in 2 above] in one

or more of the following :-

(i) Teaching at University Level in more than one subject area,

(ii) Professional experience in staff development work

(iii) Research in a recognized Institution, in the field of teaching,learning

and /or staff development

(iv) Postgraduate Studies

**Notes** :

(a) An applicant who qualifies only under (C)(1)(iii) above may be exempted from (C)(2)(i) above if he/she has a Doctoral Degree in the field of teaching, learning and /or

staff development.

**02. SALARY AND OTHER CONDITIONS OF APPOINTMENT :**

**Salary Code: U-AC 3** (for Lecturer(Probationary )/Senior Lecturer Gr. II/I)

Rs. 53,235 – 10x1,240; 13x1,520; 8x2,020 – 101,555 p.m. ***(as at 01.01.2020)***

**U-AC 3(IV)** : Lecturer(Probationary):

Rs. 37,959 – 10 x 883 – 46,789 p.m. ***(as at 01.01.2017)***

Rs. 53,235 – 10 x 1,240 – 65,635 p.m. ***(as at 01.01.2020)***

**U-AC 3(II)** : Senior Lecturer Grade II:

Rs. 54,363 – 11x 1,082 – 66,265 p.m. ***(as at 01.01.2017)***

Rs. 76,275 – 11 x 1,520 – 92,995 p.m. ***(as at 01.01.2020)***

**U-AC 3(I)** : Senior Lecturer Grade I:

Rs. 62,293 – 7 x 1,438 – 72,359 p.m. ***(as at 01.01.2017)***

Rs. 87,415 - 7 x 2,020 – 101,555 p.m. ***(as at 01.01.2020)***

The selected candidate will be a member of the Universities Provident Fund as well as of the University Pension Scheme. He/She will contribute 10% of his/her monthly salary to the Universities Provident Fund and at the same time the employer will make a total contribution of 15% of his/her salary of which 8% will be credited to the Universities Pension Fund and 7% to the Universities Provident Fund. Three percent (3%) of the salary will be contributed by the University to the Employees’ Trust Fund in terms of the provisions of the Employees’ Trust Fund Act, No. 46 of 1980.

The appointment will be on probation for a period of three years, which may be extended at the discretion of the Council of the University of Colombo.

The other conditions of appointment will be in accordance with provisions of the Universities Act No. 16 of 1978, Universities (Amendment) Act No. 7 of 1985 and Universities (Amendment) Act No. 1 of 1995 and Ordinances, By-laws, Regulations and Rules, etc., made thereunder.

**IMPORTANT**

**Applicants from Higher Educational Institutions, Government Departments and Government Corporations should apply through the Heads of such Institutions. Applications, which do not conform, to this requirement will be rejected. Such applicants are strongly advised to submit an advance copy to the address given below.**

Duly completed applications should be forwarded with copies of relevant certificates under registered cover to reach **the Senior Asst. Registrar/Academic Establishments, University of Colombo, 94, Cumaratunga Munidasa Mawatha, Colombo 03** on or before **17-03-2017.** The post should be indicated on the top left-hand corner of the envelope.

**Applications received after the closing date will not be considered. Incomplete applications will be rejected**

**For Registrar.**

94, Cumaratunga Munidasa Mawatha,

Colombo 03.

23 February 2017